



Welcome to Phoenix Theatre Summer Camp! We're thrilled you want to join us! We are excited about another fun-filled summer, and we are currently seeking enthusiastic and energetic individuals for Camp Counselor positions. We have limited space for counselors and these positions are very popular, so we encourage you to apply early!

Some of the activities of a Camp Counselor include:

- Assisting the Lead Teaching Artist with games and activities for youth in different age groups including ages 4-6, 6-8, 8-10 and 11-16
- Travelling from each activity throughout the day with campers and participate in group exercises
- Taking the lead on camp warm-up activities
- Assisting the Camp Director with arts and craft and other activities
- Assisting with the Showcase each Friday of camp where campers perform for family and friends.
- Other duties as assigned

Requirements of a Camp Counselor:

- Must be at least 16 years of age
- Reliable, on-time, willingness to commit to a full week-long camp minimum (We prefer counselors that are available to work **4 weeks** or more of the 8 weeks that camp is offered.) The daily requirement is Mon-Fri 8:30am – 4:00pm
- Previous experience working with children and in a team environment
- Previous theatre, music, or dance experience a plus
- Great attitude and willingness to work in a team environment a must!

To Apply please complete the following:

1. The attached, completed Counselor Questionnaire
2. One recommendation from someone outside your family (*use attached form*)
3. Turn in your completed application to Hanna Spence-Schehr via email or mail using the information below. If you have any questions you may also call her directly at 602-889-5293.

[H.Spence-Schehr@PhoenixTheatre.com](mailto:H.Spence-Schehr@PhoenixTheatre.com)

Phoenix Theatre  
Attn: Hanna Spence-Schehr  
100 East McDowell Road  
Phoenix Arizona 85004

## PHOENIX THEATRE SUMMER CAMP COUNSELOR APPLICATION

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Age: \_\_\_\_\_ Gender: M / F

High School (currently attending): \_\_\_\_\_

College (currently attending): \_\_\_\_\_

Major/Department (if in college): \_\_\_\_\_

Year in school (please circle): *Freshman*    *Sophomore*    *Junior*    *Senior*

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Do you have reliable transportation? \_\_\_\_\_

Dates available to serve as camp counselor\*: \_\_\_\_\_

**\*Camps are week-long programs Monday – Friday (June 5th - August 4<sup>th</sup>) 8:30am – 4:00pm**

**Counselor Questionnaire**

(You may type or clearly print your answers. Please limit each answer to 200 words.)

1. Why do you want a position as a Camp Counselor at Phoenix Theatre Summer Camp?

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2. What experience have you had working with young people, through summer camps, volunteer programs, service projects, etc.?

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3. Please describe an experience you have had working as part of a team.

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4. Please describe your experience with theatre and the performing arts.

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5. What special skills, qualifications or personal characteristics do you have that would help our campers at Phoenix Theatre Summer Camp have a great experience?

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6. Have you been involved with Phoenix Theatre before? If so, how?  
-New applicants should disregard this question.

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7. Is there anything else you would like to share about yourself?

## Phoenix Theatre Summer Camp Recommendation Form

To be filled out by someone familiar with the Camp Applicant outside of family

Printed Name of Reference: \_\_\_\_\_

\_\_\_\_\_ has applied to be a counselor at Phoenix Theatre Summer  
(camp applicant's name here)

Camp and has requested your reference for this position. Phoenix Theatre Summer Camps are week-long camps for children, ages 4-16 that develop skills in theatre arts, communication, team building and more. Counselors are responsible for campers and their daily activities. We would appreciate your taking a few moments to complete the evaluation below. Your input will be of the greatest importance as we evaluate the above applicant.

**Please return this form in a sealed envelope to the applicant. Information given will be considered confidential.**

If you have any questions, please contact Hanna Spence-Schehr at Phoenix Theatre:  
H.Spence-Schehr@Phoenixtheatre.com or 602-889-5293

	Superior	Above Average	Average	Below Average
Relates well with peers				
Accepts responsibility				
Accepts supervision and guidance				
Emotionally mature and flexible in the face of change				
Leadership qualities				
Is resourceful, shows initiative				
Is creative				
Ability to work closely with others				
Demonstrates a love for children				

For how long and in what capacity have you known this applicant? \_\_\_\_\_

Would you employ this applicant in a position of leadership and responsibility? \_\_\_\_\_

**Please use the back of this form (or a separate sheet) to provide a brief written letter of recommendation and any additional comments you may have. Thank you.**

Submitted by \_\_\_\_\_ Date \_\_\_\_\_  
*signature*

Reference contact information:

Phone: \_\_\_\_\_ Email: \_\_\_\_\_